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For Immediate Release November 22, 2017 Contact: Huma Ahmed (310) 285-2457

## City Council Will Consider Amendments to Labor Agreements at the December 5<sup>th</sup> City Council Meeting

Beverly Hills, CA – The Beverly Hills City Council will consider amendments to the memoranda of understanding (MOU's) with the Beverly Hills Police Officers' Association (BHPOA) and Beverly Hills Safety Support Association at the **Tuesday, December 5**, **2017 City Council Formal Session**.

The proposed amendments to the MOU are related to the labor impacts of recent operational changes within the Police Department, including the implementation of a Crime Impact Team, Youth Services Detail, and enhanced traffic control in support of major construction projects. Negotiations with each labor association have occurred and agreements have been reached regarding the corresponding impacts. The proposed changes amend the MOU's currently in effect which expire September 30, 2019. The City is currently in multi-year agreements with each of its nine labor associations.

An independent fiscal analysis of the cost of the MOU and the proposed side letters of agreements which would amend the MOU are on the City's website at <u>www.beverlyhills.org/mou</u>.

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